# RAYALASEEMA DEVELOPMENT TRUST

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ANNUAL REPORT



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Rayalaseema Development Trust (RyDT) is registered under the Indian Registration Act 1908 and under Section 12A of Income Tax Act. Rayalaseema Development Trust is also registered under FCRA. Donations to RyDT are exempt under section 80G of the Income Tax Act.

#### GOVERNANCE

**Programme Director** Mr. Moncho Ferrer

**Board of Trustees** Mr. K. Sagara Murthy, Chairperson Ms. Anne Ferrer, Trustee Mr. Moncho Ferrer, Trustee Mr. G. Nageswara Reddy, Trustee Mr. C.R. Sudheendra Rao, Trustee

Text and editing: Judit Algueró and RyDT **Communications Department** 

Design: Koku

**Cover image:** Roberto Rodríguez



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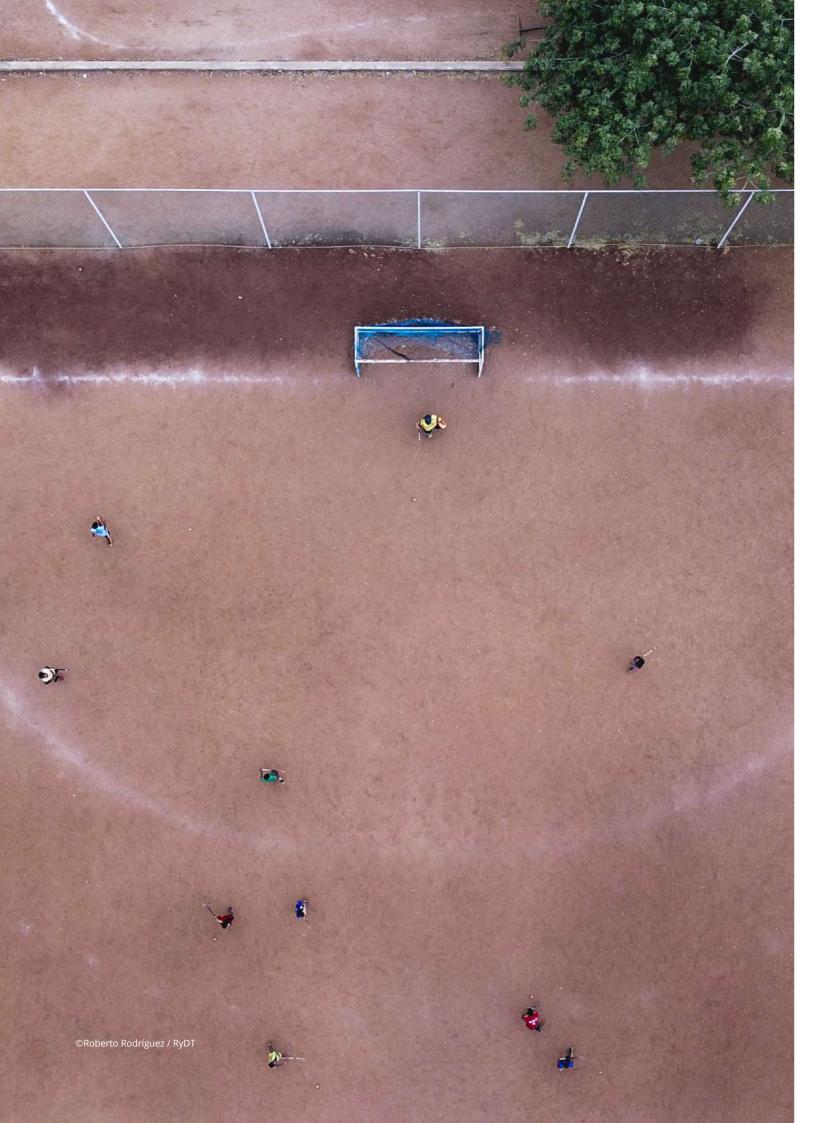
Artistic training in schools

Training for children with disabilities

Theatre for social awareness

Livelihood through the arts







# PROGRAMME DIRECTOR'S MESSAGE

I am proud of what we have achieved during the last year. It is for the first time that the accomplishments of our Sport for Development programme, the Anantapur Sports Academy (ASA), have been recognised at the national level. In October 2018, ASA was felicitated with the 'Best NGO Promoting Sport' accolade at the India Sports Awards, part of the Turf 2018 and hosted by the Federation of Indian Chambers of Commerce & Industry (FICCI) in New Delhi.

When ASA started in the year 2000, we envisioned it to be the largest sport for development initiative in India. We wanted rural children from impoverished backgrounds, girls and boys, to have access not only to sports but also to the best sporting facilities. Almost 20 years later, I can only thank our donors, committed staff and volunteers, encouraging parents and passionate young athletes for enabling the project to reach so far. Our successes demonstrate the enormous power of sports in achieving social change.

The mismatch between the skills of young rural graduates and market demands is one

BY MONCHO FERRER

of India's biggest challenges, which we directly address by teaching languages and soft skills. Almost all the students having attended our Professional Schools are now employed, many in multinational companies in India's metropolis. In 2018/19, we opened a new school for Intensive English Course and Job Readiness and we anticipate that the programme will continue expanding so that more rural youth attain the skills for a brighter future.

Last but not least are the ongoing efforts of our Cultural Programme, which has been an essential tool within our organisation since its foundation in 1969. Culture has allowed us to complement all our programmes, helping us boost the confidence and self-esteem of children with disabilities or from marginalised communities.

During the next year, we hope to continue working to improve the lives of rural people, particularly of children and youth. I am grateful for your continued support.

## **ABOUT RYDT**

The Rayalaseema Development Trust (RyDT) is a non-profit organisation, founded by Vicente and Anne Ferrer in 1969. RyDT implements its programmes across the Anantapur district and in 11 mandals of the Kurnool district, both located in the arid Rayalaseema region at the West of Andhra Pradesh state, India. With a focus on community organisation and gender, the organisation works mainly with rural population of low socioeconomic status.

# MISSION

Empowering rural communities in India and supporting them in their struggle to eradicate poverty, suffering and injustice

# VISION

A caring, just and equitable society

## **DHARMA**

Concern for others

Work beyond duty

Pursuit of excellence

Reaching as many poor as possible

# RYDT AND THE SUSTAINABLE DEVELOPMENT GOALS

3

The 17 Sustainable Development Goals (SDGs) articulate the world's agenda to improve the lives of people and our environment by 2030. RyDT's programmes directly and indirectly contribute to the achievement of the following SDGs.



# **SPORTS FOR** DEVELOPMENT

UNLEASHING THE FULL POTENTIAL OF CHILDREN AND YOUTH THROUGH SPORTS.



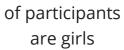
## **HIGHLIGHTS**

**161 10,840** 

centers across Anantapur district

children with disabilities trained in different arts







community leagues for football and hockey

ASA wins **Best NGO Promoting Sports Award at FICCI TURF 2018** 



# SPORTS FOR DEVELOPMENT

#### ANANTAPUR SPORTS ACADEMY

In 2018-19, more than 10.000 girls and boys took part in the different activities of RyDT's Sports for Development initiative: the Anantapur Sports Village, the grassroot programme and the development centres. The Anantapur Sports Academy's (ASA) activities are based on the belief that sport is an effective and sustainable tool to promote social change among the underprivileged youth. During this period, 4.898 girls and 5.942 boys were trained in either cricket, football, hockey, softball, kabaddi, khokho and judo.

#### ANANTAPUR SPORT VILLAGE

Fifteen-year-old K Varshini has been practising judo for the last four years, and competes at the national level. "I was selected for the judo programme at the Anantapur Sports Village three years ago," she explains. Home to ASA, the Anantapur Sports Village (ASV) houses state-ofthe-art infrastructure, along with a residential programme enabling 167 ambitious and talented children to actively pursue education and sport.

"It's a great opportunity for us. Back home, I was in a government-run school, where Telugu was the medium of instruction. Here I am attending a good school, learning different languages and receiving a good education, something our parents could not afford," says Varshini. All the student-athletes in the ASV passed the Andhra Pradesh Board 10th Class Examination. Notably, C.R. Suprita, a female hockey player, was amongst the few 5.15% in all Andhra Pradesh to achieve 10 CGPA.

#### **DEVELOPMENT CENTRES**

ASA operates five development centres in Atmakur, Bathalapalli, Dharmavaran, Kalyandurg and Anantapur, which provide safe playing spaces and equipment to ensure children and youth have sustained access to sports. Children are trained in sports such as cricket, football, hockey, or kabaddi and kho-kho by trained coaches.

RyDT's core strategy is to work towards equal opportunities for girls and boys to participate in sports. "I am happy and proud of being an example to other girls," says Mounika, who is the first female football coach at the Atmakur centre. In 2018-19, out of the 605 participants in the development centres, female participation accounted for 28%. "The number of girls in sports will continue to grow, as many others like me are changing the mindsets of people, and breaking the barriers of patriarchy," asserts Mounika.

#### **GRASSROOT PROGRAMME**

One of the largest of its kind in India, ASA Grassroots programme collaborates with local communities, sub-centres and partner-Government schools to facilitate sporting infrastructure and materials to encourage regular sports participation in remote villages. It ensures that children, especially girls, gain the proven benefits of sports: good health and well-being; learning soft skills and sporting values, and building self-esteem. In 2018-19, the programme witnessed almost gender parity, with 47% of 10.068 of participating youth being girls.

#### **SPORTS EVENTS**

Events organised by ASA engage communities, schools and sports associations to inspire a sporting culture in villages and encourage community ownership of grassroots events. ASA organises a range of festivals, leagues and summer camps every year, conducted in collaboration with local and foreign clubs, which help develop the children's skills, showcase their abilities and provide valuable exposure.

For instance, the fifth edition of the Anantapur Football League, recognised by the Anantapur District Football Association and the Andhra Pradesh Football Association, took place from September 2018 to January 2019. Twenty clubs registered 101 teams with 2.376 children across eight age categories for girls and boys. To promote gender equality beginning from childhood, ASA organises an annual U9 and U7 mixed gender cup for the Community Football Clubs. Similarly, the Anantapur Hockey League (AHL) had 23 male and 14 female teams. A total of 322 boys and 196 girls participated in the AHL 2019, which witnessed a total of 117 matches being played in a home-away format.

In May 2018, ASA joined the Asia-wide campaign to celebrate the power of football. The 'AFC Grassroots Festival', which took place in four different venues simultaneously, introduced football to children between 8 and 12 year agegroups and promoted the values of football. The second AFC Women's Football Day was celebrated in March 2019 across four mandal community clubs.

# PROFESSIONAL EDUCATION

WE TRAIN RURAL GRADUATES IN ENGLISH, FOREIGN LANGUAGES AND SOFT SKILLS TO BOOST THEIR EMPLOYABILITY.



## HIGHLIGHTS

546

rural graduates have enrolled in RyDT's professional education schools since 2012 94\*

of alumni of the Professional School of Foreign Languages (PSFL) have acquired quality employment

Sri Krishnadevaraya University (AP) recognised the PSFL as a postgraduate degree

**In 2018, a new Professional School** for Intensive English Course and Job Readiness for boys opened in Kuderu



# PROFESSIONAL EDUCATION

Demands of the current job market are more dynamic than ever and have changed the definition of employability. Not only fast changing technology pushes professionals to reskill and upskill throughout their lives, but employers are also looking for more holistic attributes like softer transferable competencies and person-centered qualities.

Factors such as socioeconomic and cultural background, place of residence, quality of earlier education and gender have a direct impact on graduates' access to sustained quality employment. This leaves rural graduates, particularly girls, persons with disabilities and underprivileged communities in a position of severe disadvantage. The Professional School of Foreign Languages and the Professional School for Intensive English were established to bridge this gap by training young graduates from the Anantapur district with the skills they need to stand a chance at a successful career and a better future both for themselves and their families.

## THE PROFESSIONAL SCHOOL FOR FOREIGN LANGUAGES

"After finishing my BE in Electronics and Communications, I was not able to find a job. Communications and language skills were something I was missing on," explains Harsha Vardhan, who hails from a small town in Anantapur. He is part of the 374 young graduates that had successfully completed the Professional School of Foreign Languages (PSFL) at the end of the 2018-19 period. The project was launched in 2012, with one school hosting alternate batches of girls and boys. Nowadays, two different schools, one in Anantapur and one Bukkaraya Samudram, host more than 100 graduates that enroll each year. Throughout this intensive one-year residential course, students strengthen their English skills and learn a new language from scratch to a B1 level. Currently the schools offer Spanish, French and German, taught by native language speaking teachers, and includes official examinations and certifications issued by reputed language institutes. Soft skills development is a key part of the curriculum and students are exposed to mock job interviews, trained in corporate culture, computing and accounting.

At the end of this period, 94% of students having completed the course had secured jobs, many of them in multinational companies in different Indian metropolis. Harsha, who chose French as his second language, is now working in a project based out of Chennai and is applying his new languages skills in transaction processing. "I am using French daily, so I have decided to continue my studies part time and learn up to level B2," he says proudly.

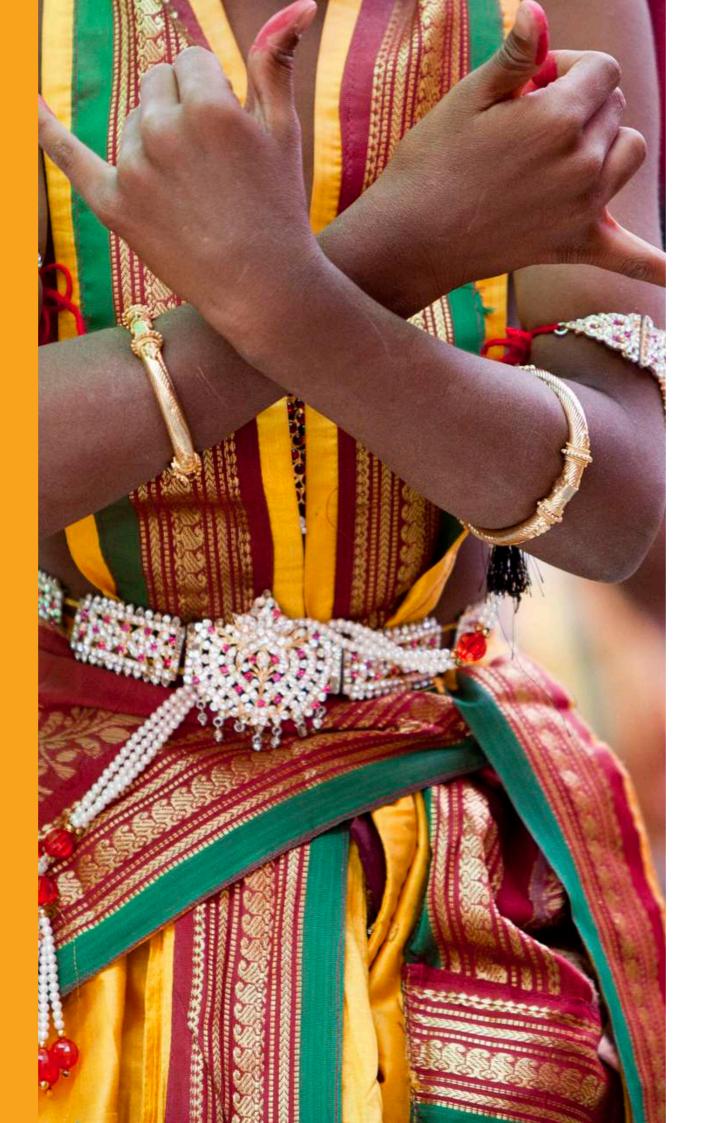
During 2018-19, a Memorandum of Understanding was signed with the Sri Krishnadevaraya University (Andhra Pradesh) to recognise the PSFL course as an official postgraduate degree.

#### THE PROFESSIONAL SCHOOL FOR INTENSIVE ENGLISH AND JOB READINESS

The Professional School for Intensive English and Job Readiness opened in 2017 in Bathalapalli to extend the offer of professional education to more disadvantaged female graduates. "When I finished my degree in Economics, I did not know how to find a job," says Manogna, 23, who was part of the first batch. This pilot project was so successful that a new school for boys, many of whom affected by polio, was opened in November 2018 in Kuderu. This six-month residential course focuses on English language and soft skills, providing students with the self-confidence and abilities to face the job market. "I can now speak in English and I am not afraid to say what I think," comments Manogna who now works for a social enterprise 50 km from Anantapur. So far, 69% of students have found employment upon the completion of this course.

# CULTURAL PROGRAMME

CULTURAL EDUCATION AND ACTIVITIES TO PROMOTE SOCIAL INTEGRATION AND PERSONAL DEVELOPMENT.



# HIGHLIGHTS

14

supported for their higher education 57

children with disabilities trained in different arts

# 387

social awareness performances at the village level

# 252

girls in KGBV residential schools received weekly music classes

children participated in the Special Cultural Schools

2,547



# **CULTURAL PROGRAMME**.

Cultural and artistic education is a key part of children's development. It stimulates creativity and increases self-confidence amongst rural and disadvantaged communities, and is a powerful tool for awareness building. RyDT's cultural programme started in 1978 as a complement to standard education, evolving and changing according to the needs of the time. The programme is implemented across the Anantapur district, in the Adoni area of the Kurnool district and the Srisailam forest area of Andhra Pradesh and Telangana.

#### **ARTISTIC TRAINING AT THE SCHOOLS**

At the end of 2018-19, there were 79 functioning Special Cultural Schools managed by RyDT's trained cultural organisers. A tailor-made cultural syllabus, detailing monthly learning outcomes, is integrated into the academic year

of the schools. This provides continuous and comprehensive cultural education for those children willing to take part in the programme. Children are trained in dancing, singing and music, as well as drama, magic, miming and mimicry. During this period's summer, Dasara and Sankranthi holidays, 972 children also took part in residential cultural coaching courses.

To put the talents into practice, from November 2018 to January 2019, RyDT organised performances at the village level. Conducted annually, they count with the active participation of the entire community. Two biannual macrofestivals are held in alternate years: Vikasam, for singing and dancing, and Chethana, for mono action and drama. The Chethana festival was organised in May 2018. Competitions are first held within regions and schools for children with disabilities; the winners participate in the central festival in Anantapur where the best emerge as champions.

#### TRAINING FOR CHILDREN WITH DISABILITIES

The cultural programme is adapted to train differently abled children in the Rural Development Trust's inclusive primary and high

schools, centres for intellectual disability and of the private sector, 32 performances on centres for cerebral palsy. "Art and culture does the most common causes of road accidents not discriminate. Art allows children who have where performed in Mahaboobnagar district always been marginalised to realise that they are (Telangana). Cultural performances also support capable of everything," says Gopi, who teaches international day celebrations organised with dancing to children who are hearing impaired. In RyDT's partners to spur behavioural change. this period 260 children with auditive disability were trained in classical dance. "We have LIVELIHOOD THROUGH THE ARTS reinvented the communicative system within RyDT supports the higher education of children dancing to allow children to follow the rhythm," who have shown special talent and passion add Gopi.

Children can show their talents at RyDT's Srujana festival, which takes place annually, and in different district, state and national level contests. Sreeshanth, one of the programme students, was part of the TV contest 'Sa Ri Ga Ma Pa', aired in Zee Telugu channel during 2018-19.

#### THEATRE FOR SOCIAL AWARENESS

Theatrical performances carried out with RyDT's cultural staff and involved youth to help communities work through common social problems and harmful cultural practices. In 2018-19, performances focused mostly on gender issues, migration, superstitions, HIV/ AIDS and road safety. With the collaboration

for music or dancing and completed high school or intermediate course. During 2018-19, there where 31 children studying in either Sri Venkateswara Music and Dance college, Tirupathi, Sarada Govt. Music and Dance college, Kurnool, or Hindustani college, Gadag. For many of the students who have been part of this project, culture has become their livelihood.

Similarly for Somasekhar, who dropped school when his father passed, is now working as a professional dappu and percussion player. Through the Ram Lakhan Drums project, 247 youngsters from target communities have received training in drumming so it can become a seasonal or sustained employment.

# OUR PARTNERS



To leverage its impact, RyDT partners with the government, local, national and international organizations.

Local Partner Trusts*	Manipal Academy of Higher Education
Rural Development Trust	La Liga Foundation
Women Development Trust	La Liga Women
Integrated Development Trust	One Million Hockey Legs
Global Partnerships	Stick for India
Fundación Vicente Ferrer (Spain)	Andhra Pradesh Judo Association
Drojact Dartnara	Judo Federation of India
<b>Project Partners</b> CHILDLINE (1098) – Central Government	CF Sant Vicenti
initiative run by RyDT in Anantapur.	Anantapur District Cricket Association
Bhavishyath Counselling	Hockey India
District Education Authority	Special Olympics Bharat
Talentnomics	Anantapur District Judo Association
Sri Krishna Devaraya University Anantapur	Andhra Pradesh Hockey Association
Nous Cims Foundation	Sant Cugat Esports, F.C
Pro Sport Development	Anantapur District Football Association
Learning Curve Life Skills Foundation	

# **AUDIT REPORT**





#### AUDIT REPORT

- 1. We have audited the attached Balance sheet of <u>RAYALASEEMA DEVELOPMENT</u> <u>TRUST, ANANTHAPURAMU</u>, as at 31st March 2019 and also the annexed Receipts and Payments Account and the Income and Expenditure Account for the year ended on that date. These financial statements are the responsibility of the management of the Society. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We had conducted the audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinion.

#### 3. Further, we report that:

- a) We have obtained all the information and explanation, which to the best of our Knowledge and belief were necessary for the purpose of our audit.
- b) We have obtained all the information and explanation, which to the best of our Knowledge and belief were necessary for the purpose of our audit.
- c) In our opinion, the accounts are maintained in conformity with the requirements of the relevant laws as applicable.
- d) In our opinion and to the best of our information and according to the explanations given to us, the statements together with the schedules attached give a true and fair view:
  - i. In the case of Balance sheet, of the state of affairs as at 31st March 2019.
  - *ii.* In the case of Receipts and Payments account of total receipts and payments for the year ended on that date, And
  - *iii.* In the case of Income and Expenditure account of the surplus for the year ended on that date.



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RECEIPTS	REF. SCHEDULE No's	AMC	AMOUNT ₹	PAYMENTS	REF. SCHEDULE No's	TNUOMA ₹	UNT
Opening Balances :				Program expenditure :			
Cash	-	1,08,500.79		Rural Health Program	VI-A	36,45,158.36	
Bank	-	1,30,09,881.78	1,31,18,382.57	Rural Education Program	VI-B	8,38,62,135.48	
Areas / Subsidary account	IA	2,63,885.60	2,63,885.60	Women Program	VI-C	12,92,510.50	
				Central Office & Campuses	D-IV	11,81,471.56	8,99,81,275.90
<u>Grants :</u>		i.					
Foreign Grants		10,86,39,640.47		Capital Expenditure :			
Local Grants/Contributions	п	29,93,277.16		Capital Expenditure	ИП	1,31,69,533.75	1,31,69,533.75
Specific Grants		14,98,645.75	11,31,31,563.38		-		
				Other Exp - Current Liabilities:			
Other Receipts / Income :				Gratuity & Staff Welfare	NII	8,61,066.00	
Bank Interest		23,54,571.25		Health Insurance		5,71,717.00	14,32,783.00
Income on Investments	E	2,97,304.00		Investments :			
Other Income (Sale of Scrap)	1	80,166.00					
Other Receipts		1,31,04,976.94	1,58,37,018.19	Staff Health		6,97,454.55	
				Staff Welfare & Gratuity	XI	6,34,273.00	
Other Receipts / Current Liabilities :				Investment General Fund		2,34,26,732.32	2,47,58,459.87
Gratuity & Welfare		7,67;240.00		×			
Gratuity & Welfare from other Trusts	N	4,30,795.00					
Hoolth Subsidu		0 07 015 64	21 DE DED 64				

M/s.V.K.Madhava Rao & Chartered Accountants SECUNDERABAD.

14,68,27,685.63		*	TOTAL:	14,68,27,685.63			TOTAL:₹
1,98,277.74	1,98,277.74	1A	Areas / Subsidiary Account				
1,08,92,134.48	1,07,68,248.48		Bank				
	1,23,886.00	I	Cash				
			Closing Balances :				
63,63,620.89	5,866.12		CST		0		
	2,43,595.57		TDS on Interest from IT Dept.	9,39,248.25	9,39,248.25	V-A	Realization of Grants for the FY-2017-18
	8,50,000.00	Λ	Repayment to Other Programs				
	52,64,159.20		Services Recoverable				
			Advances :	14,32,537.00 Advances:	8,50,000.00	0	Repayment from Other Prorams
					4,00,000.00	>	Advance from other Projects
31,600.00	24,800.00	-	Electricty Deposit		1,82,537.00		Advance from Staff and Others
	6,800.00	- IX-A	Gas Deposit				
			Other Deposits				
UNT	TNUOMA ₹	REF. SCHEDULE No's	PAYMENTS	UNT	AMOUNT ₹	REF. SCHEDULE No's	



Mys.V.K.Madhava Rao & Co., Chartered Accountants SECUNDERABAD.

	REF.	AMO	UINT.		REF.	0111	
EXPENDITURE	SCHEDULE No's	AMA 3		INCOME	SCHEDULE No's	₹ ₹	IND
<b>PROGRAM EXPENDITURE:</b>				Grants :			
Rural Health Program	VI-A	36,45,158.36		Foreign Grants		10,86,39,640.47	
Rural Education Program	VI-B	8,38,62,135.48		Local Grants/Contributions	II-A	29,93,277.16	
Women Program	VI-C	12,92,510.50		Specific Grants		12,92,510.50	11,29,25,428.13
Central Office & Campuses	Q-IV	11,81,471.56	8,99,81,275.90				
				Other Receipts / Income :			
DEPRECIATION :				Bank Interest		23,54,571.25	
Buildings		8,58,579.00		Income on Investments	E	2,97,304.00	
Computer peripheral		5,33,909.00		Other Income (Sale of Scrap)	1	80,166.00	
Furniture & Fittings		4,81,666.00		Other Receipts		1,31,04,976.94	1,58,37,018.19
	X						

RAYALASEEMA DEVELOPMENT TRUST :: ANANTHAPURAMU

					12,87,62,446.32	M/s.V.K.Madhava Rao & Co. Chartered Accountants SECUNDERABAD
					TOTAL:₹	M/s.V.KJ Charte SEC UDIN : 192021
	-		42,70,998.01	3,45,10,172.41	12,87,62,446.32	
6,46,118.00	6,51,110.00	10,17,606.00	82,010.01	3,45,10,172.41		
×						
Electrical & Electronic Equipment	Vehicles	Other assets & Equipments	Low value Assets	Excess of Income over Expenditure	TOTAL :₹	

		BALA	NCE SHEE	BALANCE SHEET AS AT 31.03.2019			
LIABILITIES	REF. SCHEDULE No's	AMC	AMOUNT ₹	ASSETS	REF. SCHEDULE No's	AMOUNT ₹	UNT
Fund Account		2.		Fixed Assets [ Capital Expenditure ]			
Capital Fund	~	5,90,43,467.14		Fixed Assets	x	5,90,43,467.14	5,90,43,467.14
General Fund		5,75,69,790.64	11,66,13,257.78				
				Current Assets - Investments / Deposits:			
Current Liabilities - Staff Welfare :				Gratuity & Staff welfare		56,40,010.40	
Gratutiy & Welfare Fund		56,40,010.40		Health Subsidy		22,65,558.51	
Health Subsidy	A-IIX	22,90,892.82	79,30,903.22	General Deposits	XIII	4,06,67,079.32	
				Other Deposits : Electricity Deposits		3,80,810.00	
Current Liabilities - Others :				Gas Deposits		6,800.00	4,89,60,258.23
Earnest Money Deposit		35,571.00					
GST - Input Tax	a-11V	22,122.28	57,693.28	57,693.28 Current Assets - Advances : Receivables			
10	-			Staff & Others	XIV	91,069.00	
Current Liabilities - Advances- Payables				Services Recoverable		53,37,740.20	-
Advances from Other Projects	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	6,00,000.00		Income Tax - TDS		8,85,042.74	63,13,851.94
Grant Received in Advnce - CIF, Mumbai	~	2,06,135.25	8,06,135.25				
				Closing Balances :			
				Cash	-	1,23,886.00	
				Bank		1,07,68,248.48	1,08,92,134.48
				Areas / Subsidiary Account	1A	1,98,277.74	1,98,277.74
TOTAL:₹			12,54,07,989.53	TOTAL:₹			12,54,07,989.53

# RAYALASEEMA DEVELOPMENT TRUST :: ANANTHAPURAMU

M/s.V.K.Madhava Rao & Cd., Chartered Accountants SECUNDERABAD. UDIN : 19202151AAAAAK6115 9,00

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